



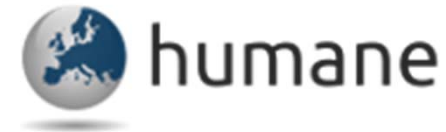
# HUMANE professional development series

A new HUMANE  
network activity

26 June 2015



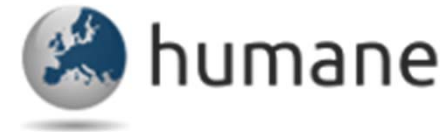
# The Project



The Executive Committee of HUMANE decided to develop a new network activity, especially of interest for the **younger, ambitious members of the university administration: a staff training program to support early career development.**



# Objective



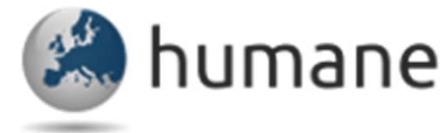
To develop and implement a new HUMANE activity aiming at professionals in the university administration in an early career position: a training for the professionals with potential to grow in their careers and make promotion into management positions.

## Trainees will learn to:

- **Understand different university models** for administration and organization
- **Analyse and understand various funding arrangements**, including understanding of European R&D-funding
- **Learn about strategic planning** and institutional change
- **Develop a critical** approach towards organizational development and innovation, understanding the relevance of (national) context, scalability and transferability of best practice.



# The Format

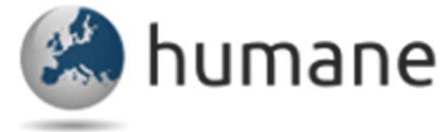


- 3 modules per year (1 week each).
- Each module is the same, but each of them will be organized with and within a different university.
- The trainees will visit universities in other European countries, meet colleagues from other universities in Europe, and learn from the experience at other universities.





# The Topic



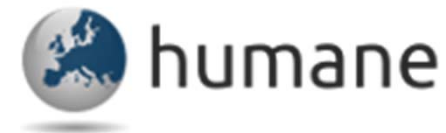
The invited universities should identify their strategic excellence areas and confirm their availability for hosting meetings and/or staff training.

**Excellence areas** can be for example:

- Strategic planning and organizational development;
- University administration and the organization of support units;
- Career development and leadership (training);
- Innovations in education;
- Student mobility and student marketing
- Internationalization;
- Resources management and funding.



# Fee/cost



The fee will be as low as possible.

Additional sources of funding (EU - ERASMUS) will be approached to seek a budget for the project development.



ERASMUS+

EU programme for education, training, youth and sport

**Next Erasmus+ Call for proposal:  
March 2016 (?)**



HUMANE Professional Development Series



# INTERNATIONAL STAFF TRAINING: TECHNOLOGY TRANSFER

**BOLOGNA**  
.....  
9-13 Nov  
.....  
**2015**

Home

Program

Course Content

Location and Timing

Registration and Fee

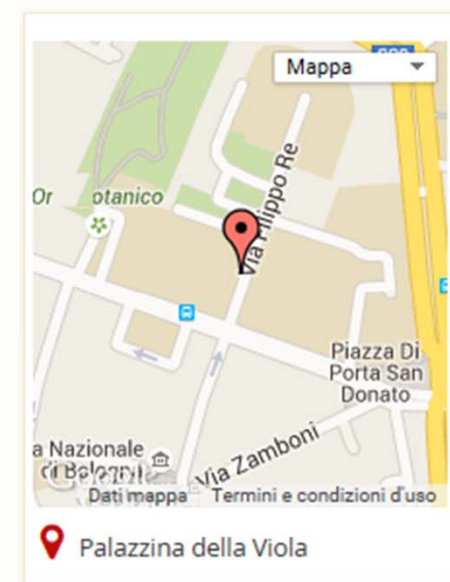
Accommodation

Secretariat



International Staff Training: Technology Transfer  
University of Bologna, Palazzina della Viola  
Via Filippo Re  
9-13 November 2015

Registration deadline: 31st July 2015



Local Secretariat

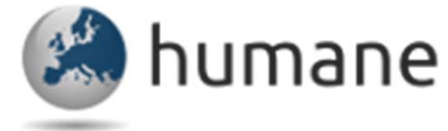
<https://eventi.unibo.it/humane-staff-training>

ALMA MATER STUDIORUM - UNIVERSITÀ DI BOLOGNA

IL PRESENTE MATERIALE È RISERVATO AL PERSONALE DELL'UNIVERSITÀ DI BOLOGNA E NON PUÒ ESSERE UTILIZZATO AI TERMINI DI LEGGE DA ALTRE PERSONE O PER FINI NON ISTITUZIONALI



# When/where



**9-13 November 2015**

**Palazzina della Viola, Via Filippo Re 2, Bologna**

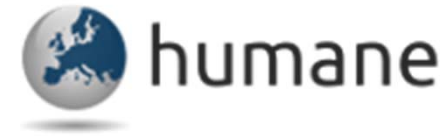
The Module will be delivered at the University of Bologna, from Monday to Friday from 10.00 am to 1.00 pm and from 3.00 to 5.00 pm.







# How



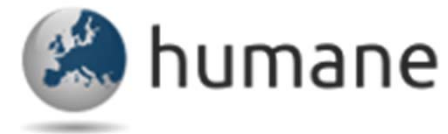
## Registration and Fee

The number of participants is strictly limited to 18. To participate you are kindly requested to fill in the form available at the HUMANE web site [www.humane.eu](http://www.humane.eu).

Applications and CVs will be evaluated by a steering committee.

Registration deadline: 31st July 2015

The seminar fee is €1,500 for participants who are members of HUMANE. If your institution is not a member, the fee is €2,000. The fee includes: welcome cocktail, coffee breaks, lunches, social programme and the social dinner. The fee does not include accommodation or travel.



THANK YOU FOR YOUR ATTENTION  
AND FOR YOUR HELP IN PROMOTING  
THE COURSE

Giuseppe Colpani  
Director General  
University of Bologna  
[dg@unibo.it](mailto:dg@unibo.it)  
tel. +39 051 2099934  
mob. +39 348 1332001