

EFMD-HUMANE Winter School for Senior University Administrators 2015 Edition

Valencia, 1-6 March 2015

Deadline extended to 31/10/14

Context

Throughout Europe, and despite apparent differences between national systems, senior managers in higher education have to deal with very similar issues. The increasing impact of European legislation and initiatives such as the Bologna Declaration reinforce this common interest. The top managers of tomorrow will be those who understand the global environment and can capitalise on opportunities for development.

Aims

The EFMD - HUMANE Winter School develops the leadership potential of talented administrators by making them fully aware of the concepts and practices of strategic management in a European context, and the importance of integrating academic matters, finances, human resources, governance, leadership and communication strategy in the elaboration of university strategy.

Format

The programme is highly intensive, including plenary sessions and

practical work in small groups. Participants are encouraged to discuss the situation of their own institutions. The working language is English, but presenters are well used to dealing with various levels of language proficiency.

Subject matter

The Winter School focuses on leadership skills and the “big picture” of management (how to identify and implement necessary changes). However, the context of university life and the developing scene across Europe provide a unifying thread – this is not just “yet another” management course.

Participants thus gain experience in making informed choices in decision-making processes. HUMANE is happy to collaborate with EFMD on the organization of the Winter School. The Winter School uses the experience of EFMD and HUMANE members to give unique first-hand insight into general problems. The geographical and cultural spread of our members ensure that this discussion is not system-specific.

Applicants

The Winter School is designed for talented fast-rising managers of administration or services, some of who might become heads of administration. The typical candidate will be someone who has the potential to become an influential senior manager and/or head of administration in the future but who at this moment may not be a deputy or senior colleague. Candidates may be an expert or a specialist with the potential to broaden responsibility and move in due course to a senior management position. They are nominated by their own heads of administration, and selected by the School Steering Committee.

Application criteria

The Winter School is designed for talented managers of administration or services, some of whom might become heads of administration in the future.

Applicants must during application provide:

A one page statement describing your qualifications and why you are interested in this Winter School

A one (or maximum two) page curriculum vitae

A letter of support from your head of administration

The number of participants is limited to 35. Applicants will know whether their application has been successful or not in the beginning of December 2014.

Funding Opportunities

Two scholarships available! EFMD and HUMANE are pleased to announce **the availability of two scholarships** for outstanding individuals to attend the **2015 edition of the Winter School** of senior administrators from universities and business schools.

The two scholarships are of the amount of 1.500€ and come as a reduction of the Winter School fees (3 400€). They are available for applicants from EFMD and HUMANE member institutions. If you wish to apply for this scholarship, please [read carefully these instructions](#) (PDF), and [upload your two-page letter during the application process your two-page letter during the application process](#).

Universities and Business Schools may also wish to explore travel funding opportunities from the EU for training activities (for more information, please check the Erasmus + Programme guide)

Programme

The current programme can be viewed here: [Programme](#)

Practical

Information

Dates and venue

The 2015 edition of the EFMD-HUMANE Winter School will be co-organised and hosted by the Polytechnic University of Valencia and will take place in Valencia (ES) on the 1-6 March 2015.

Fees

The fee for the week-long course will be 3.400€ for HUMANE or EFMD members (plus VAT if applicable). It includes fees for tuition, all documentation and accommodation but excludes travel costs.

Cancellation Policy

Cancellations must be confirmed in writing.

Cancellations until 15 January 2015: 30% of fees (plus VAT if applicable)

15 January to 30 January 2015: 60% of fees (plus VAT if applicable)

From 31 January 2015 onwards: 100% of fees (plus VAT if applicable)

Accommodation

Accommodation is included in the fee and will be in a hotel in Valencia. The transfers between the hotel and the university will also be provided. More information will follow soon

HOW

TO

APPLY

Please follow the application procedure online using this link:

[registration](#)

For further information please contact [Caroline Taylor](#)