

HUMANE Annual Conference

**Freie Universität Berlin, Germany
Friday 26 to Saturday 27 June, 2015**

**University Professors of the Future -
New paths for academic talent
development and management**

New Speakers Added

University professors are key players in HE and are crucial for realising research strategies and shaping the profile of HEIs. Europe's Higher Education and Research Sector is witnessing a significant change process triggered by a number of factors: Changes in society like the ageing phenomenon and the immigration issue, as well as the economic downturn lead to a changing view to HE overall and the importance for the future development of societies and their respective economies. Equally important is the impact of the globalised economy leading to harder competition on skills and innovation as well as the digitalisation, which is opening up new ways to deliver education and to work.

These trends challenge both the universities and their professors. Education and Research are being redefined and attitudes as well as actions of important stakeholders are changing with significant consequences in some countries.

How are universities reacting to this? What will the HEI and Research Sector look like in 2040? How does the scientific profession change? What happens with teaching, research, social interaction and leadership? Human capital and knowledge is what universities are

about. How are universities organising and preparing their staff for the future? Are competitive packages for recruits, diversification of academic skills and careers, new talent management, dual appointments and affiliations, results based salaries and monitoring of success rates the right solutions? What is the role of strengthening of professional leadership and management skills in all this?

In this Annual Conference HUMANE is offering a forum for better understanding and discussing how HEIs address these issues, define their HR strategies and management for the future. And all that with HUMANE's typical diverse European overview.

Speakers Announced

Peter-André Alt, President of the FU Berlin (DE)

Stefano Paleari, Rector, Università degli Studi di Bergamo (IT)

Doris Klee, Vice-Rector for Human Resources Management and Development, RWTH Aachen University (DE)

Marion Stolp, Director of Human Resources, University of Groningen (NL)

Dicky Tamminga, Management Development Advisor, University of Groningen (NL)

Deborah Roseveare, Head of the Skills Beyond School Division, OECD (FR)

Simon Laver, Co-Founder and Director, Perrett Laver (UK)

Sinead Gibney, Consultant, Perrett Laver (UK)

Katrien Maes, Chief Policy Officer, League of European Research Universities (LERU) (BE)

Cécile Chicoye, Directeur Général des Services, Université Toulouse
1 Capitole (FR)

Marianna Bom, Chief Financial Officer, Aalto University (FI)

Nicola Owen, Chief Administrative Officer, Lancaster University (UK)

Alojzy Nowak, Vice-Rector for Research and Liaison, University of
Warsaw (PL)